DEPARTMENT OF PERSONNEL ADMINISTRATION

OFFICE OF THE DIRECTOR 1515 "S" STREET, NORTH BUILDING, SUITE 400 SACRAMENTO, CA 95814-7243



February 1, 2008

The Honorable Denise Ducheny Chair, Joint Legislative Budget Committee State Capitol, Room 5035 Sacramento, California 95814

Re: Bargaining Unit 19 (Health and Social Services Professionals)—AFSCME

Addendum to Memoranda of Understanding—Fiscal over \$250,000

This is to advise you that on January 23, 2008, an addendum to a memorandum of understanding was agreed to by the Department of Personnel Administration and state Bargaining Unit 19. This addendum will be incorporated into a subsequent memorandum of understanding. The salary increases agreed to in this addendum will be retroactive to July 1, 2007, upon approval by the Legislature and upon ratification by the union membership.

This addendum extends the schedule of pay for CDCR mental health clinicians (as provided by the *Coleman* court decision) to 19 Board of Parole Hearings Psychologists and 26 Third Day Visiting Clinical Social Workers. The 3rd Day Visiting program is an expansion of a pilot program that was approved by the Legislature as part of the FY 2007/08 funding for the Reducing Recidivism Strategies within CDCR.

DPA understands from CDCR and the Department of Finance that funding for the increases has already been approved in the department's budget in 2007 for FY 2007/2008.

If you have any questions regarding this addendum, please contact Pamela Schneider, Legislative Coordinator, at 327-2348.

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Attachments

cc: Members

Joint Legislative Budget Committee

Elizabeth Hill, Legislative Analyst LAO

Jason Dickerson, Consultant Office of the Legislative Analyst

Jody Martin, Principal Consultant Joint Legislative Budget Committee

Diana Ducay, Program Budget Manager Department of Finance

Michael Prosio, Deputy Legislative Secretary Governor Schwarzenegger

Dianne Cummins, Chief Fiscal Policy Advisor Office of the Pro Tem

Charles Wright, Chief Consultant Office of the Pro Tem

Craig Cornet, Budget Director Office of the Speaker

Greg Campbell, Chief Consultant Office of the Speaker

Seren Taylor, Staff Director Senate Republican Fiscal Office

Chantele Denny, Consultant Senate Republican Fiscal Office

Peter Schaafsma, Staff Director Assembly Republican Fiscal

Anthony Archie, Consultant Assembly Republican Fiscal Office

Daniel Alvarez, Staff Director Senate Budget Committee

Brian Annis, Consultant Senate Budget Committee Bob Franzoia, Staff Director Senate Appropriations Com.

Maureen Ortiz, Consultant Senate Appropriations Com.

Geoff Long, Chief Consultant Assembly Appropriations Com.

Brad Williams, Consultant Assembly Appropriations Com.

Suzanne Sutton, Consultant Senate Republican Caucus

Terry Mast, Chief Consultant Assembly Republican Caucus

David Felderstein, Consultant Senate PE&R Committee

Karon Green, Chief Consultant Assembly PERS&S Committee

Alene Shimazu, Fiscal Manager Office of Financial Management DPA

Jacquelyn Cervantes, LRO DPA

Patrick Gage, LRO DPA

Adam Dondro, Staff Director Assembly Budget Committee

AGREEMENT REACHED ON JANUARY 23, 2008 BETWEEN THE DEPARTMENT OF PERSONNEL ADMINISTRATION AND

AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFSCME)

CONCERNING

RAISES FOR COLEMAN RELATED CDCR MENTAL HEALTH CARE CLASSES

It is agreed that the State will extend the schedule of pay proposed for the CDCR mental health clinicians (as outlined in the December 15, 2006 Coleman Court Order) to Board of Parole Hearings Psychologists and 3rd Day Visiting Clinical Social Workers within the California Department of Corrections and Rehabilitation.

The increases shall be effective July 1, 2007.

Ratification

This agreement will be effective when all of the following are met:

- The tentative agreement is approved by the Legislature
- The expenditure of funds is approved by the Legislature
- The agreement is ratified by AFSCME represented CDCR Unit 19 employees.

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